



## First Nation of Na-Cho Nyäk Dun EMPLOYMENT OPPORTUNITY

**COMPETITION #: 9130-23-217-06**

**Position:** GARDEN LABOURER

**Department:** Justice and Governance

**Location:** Partridge Creek Farm

**Status:** Term

**Hours:** 75 Hours Bi-Weekly

**Salary:** \$ 51, 176.00 – \$ 67, 180.00 per year [\$ 26.16 – \$ 34.34 per hour]

**Posting Date:** March 8, 2023

**Closing Date:** March 22, 2023

**Job Description:** <https://www.nndfn.com>

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### THE OPPORTUNITY

Working with the possibility of residing at Partridge Creek, 125 km south of Dawson City on the Klondike Highway, this is an ideal opportunity for an individual who enjoys working outside on the land in all seasonal weather conditions in a farm setting. It is an amazing opportunity to collaboratively implement a farm project plan with a team based on the priorities and deliverables of the Nation in property operations, production and maintenance.

### THE PERSON

In collaboration with the Farm Supervisor the person is responsible for adhering with health and safety standards, regulations and policies in ensuring farm project deliverables in operations, production and maintenance aligns with traditional methods through teaching and harvesting. The person is a motivated, hard worker and has the ability to receive direction and complete tasks, that include, planting, cultivating, irrigating, fertilizing, pesticide control, harvesting the land and preserving food safely at the end of the season.

### QUALIFICATIONS

The ideal candidate has a Grade 10 high school equivalency and/ or relevant experience in garden, farming and/ or agriculture, an asset. Certification in an Occupational Health and Safety program or Small Engine Mechanics or the willingness to obtain the appropriate education is an asset. Knowledgeable of methods of safe food preservation techniques and traditional First Nation harvesting principals, an asset.

If you are interested in this opportunity, please inquiries and resumes to:

Karen Clark-Marlow  
Director, Human Resources and Capacity  
First Nation of Na-Cho Nyäk Dun  
Box 220, Mayo, Yukon Y0B 1M0  
E-mail: [hrd@nndfn.com](mailto:hrd@nndfn.com)

***Please note: In order for your application to be considered you must be a resident of Canada. Preference will be given to First Nation of Na-Cho Nyäk Dun Citizens.***

## **First Nation of Na-Cho Nyak Dun (FNNND)**

<b>Position Title:</b>	Garden Labourer
<b>Department:</b>	Justice and Governance
<b>Supervisor:</b>	Director of Justice and Governance
<b>Date:</b>	February 2023
<b>Status:</b>	Term
<b>Classification:</b>	Level 3

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### **Job Summary**

Reporting to the Farm Supervisor the Garden Labourer is a position that requires the incumbent to reside on site (daily commuting may be an option) and is responsible for ensuring the farm project plan is implemented, maintained and assets of the FNNND property at Partridge Creek are secure and protected. The incumbent will adhere to compliance with all health and safety standards, regulations and all other policies ensuring project deliverables in operations, production and maintenance aligns with traditional methods through teaching and harvesting is effectively and efficiently implemented on behalf of the priorities of the Nation.

### **Main Duties**

- Ability to regularly receive direction and complete tasks, including, planting, cultivating, irrigating, fertilizing, pesticide control and harvesting;
- Ensures deadlines are met for activities, such as, seeding, harvesting and preserving food safely;
- Ability to demonstrate proper food handling and preservation techniques;
- In collaboration with the supervisor actively participates in the implementation of health and safety programming for the property (i.e. Risk Assessments, Fire Smart Initiative, Evacuation Plan, Staff Training – First Aid, WHMIS, human bear conflict, etc.);
- May greet and inform FNNND Citizens on garden and food preservation opportunities and activities as directed by the supervisor;
- Ability to inspect, maintain and clean farm garden plots, equipment and supplies ensuring regular maintenance schedules, repairs and inventory control, as required;
- Ability to operate small engine equipment (i.e., tractor, mower, landscaping tools, etc.);
- Ability to install, maintain and monitor irrigation systems and practice water conservation regularly;
- Ability to prepare and store property grounds, facilities and inventory for seasonal closures;
- Ability to work in a team-work environment and actively participate and empower one another in a supportive manner; and
- Other duties as required.

### **Qualifications**

#### **1) Education & Experience:**

- Grade 10 High School Equivalency;
- Relevant experience in garden, farming and/ or agricultural, an asset;

- Occupational Health and Safety Training, an asset; and
- Small engine mechanic certification, an asset.

## **2) Knowledge, Skills and Abilities:**

- Must have good written and oral communication skills;
- Conflict resolution skills, an asset;
- Must have self-initiative and motivation skills;
- Must have ability to trouble shoot and be mechanically inclined;
- Knowledgeable of methods of safe food preservation techniques;
- Must have good work ethic;
- Knowledge of relevant traditional First Nation harvesting principals, an asset; and
- Knowledge of composting and recycling methods, an asset.

### **Impact / Accountability**

The work of this position directly impacts the security and protection of property facilities and surrounding land and water in effective agricultural and renewable resource management. Therefore, the incumbent must have the ability to establish and maintain good working relationships with staff and develop an excellent rapport with Citizens to gain support, trust, cooperation and assistance with the project.

### **Decision Making**

Priorities, goals and objectives for the project are established by the Justice and Governance department and implementation deliverables are directed by the supervisor. A project operational plan will be developed and implemented each fiscal year inclusive to outlining the deliverables and timelines for the operation and protection of assets of the property. Ultimate operational decision making (i.e. crisis management) is reported to the supervisor.

### **Key Personal Contacts and Nature of Contacts:**

<b>WHO</b>	<b>NATURE OF CONTACT</b>
Elders	Traditional cultural rules apply
FNNND Citizens	Create awareness of farm project
Council	May be asked to exchange information
Executive Director	May be asked to exchange information
Director of Justice and Governance	May be asked to exchange information
Farm Supervisor	Provides direction and support

### **Positions to Supervise**

- Not Applicable.

### **Working Conditions**

The incumbent must be comfortable and confident in residing in a remote location 125 km south of Dawson City, Yukon on the Klondike Highway in shared living space among other project support workers (i.e., Garden Labourers, Volunteers). Must have ability to work long hours, early mornings and weekends, and work outdoors in all weather conditions of the season. Heavy lifting may be required. The use of alcohol or drug substances on FNNND property sites is prohibited at all times (during and after working hours) and may be grounds for immediate dismissal.

### **Conditions of Employment**

- Valid Class 5 Yukon Driver's License and Abstract
- Valid Class 4 an asset
- Vulnerable Criminal Record Check
- Wilderness First Aid or willing to attain
- WHIMIS or willing to attain