

First Nation of Na-Cho Nyak Dun (FNNND)

Position Title:	Environmental Monitor
Department:	Lands and Resources
Supervisor:	Manager, Lands and Resources
Date:	April 2012
Status:	Regular, Full-time Term
Classification:	Level 5

Job Summary:

Reporting to the Manager, Lands and Resources, the Environmental Monitor is responsible for reviewing and providing technical information and advice to FNNND on project-related data and results of monitoring and field studies set out in the Comprehensive Cooperation and Benefits Agreement (CBA) with Victoria Gold Corporation (VG) This position is also responsible for reviewing the Eagle Gold Project environmental policy, and reviewing and providing comments on VG's environmental and regulatory applications.

Main Duties:

- Reviews Eagle Gold Project related environmental data (biological, physical, water quality and other environmental investigations reports) and results of monitoring and field studies and reports results to FNNND and if requested the CBA Committee;
- Participates in ongoing site monitoring and field studies and be available for field work on a regular basis;
- Develops and maintains professional and harmonious working relationships with Eagle Gold environmental team;
- Interprets and explains regulations to FNNND citizens and prepares associated reports and records for the FNNND and public;
- Review and evaluate land use and regulatory Victoria's applications for proposed exploration programs and Eagle Gold Project with respect to environmental impacts and provides comments to the Manager of Lands and Resources;
- Review and provide comment on program/project initiatives relating to environmental management of the Eagle Gold Project to the Manager of Lands and Resources and Eagle Gold Project Environmental Manager;
- Provide briefings and recommendations to the manager of Lands and Resources and CBA Committee on Eagle Gold Project related impacts;
- Be the key FNNND contact in the event Heritage Resource sites are encountered at the Eagle Gold Project Site;
- Provide monthly reports on program/project initiatives relating to environmental management of the Eagle Gold Project to be submitted to the Manager of Lands and Resources and provide a copy of the same to the CBA Committee and VG;
- Work with the NND and Victoria Liaisons to provide input to the annual report to be submitted to the CBA Committee;
- Provide FNNND with advice on monitoring and mitigation of Eagle Gold Project environmental -related impacts; and
- Coordinate technical responses from FNNND for on applications within FNNND Traditional

Territory in the context of the YESAB environmental assessment and for Regulatory Instruments in relation to the Eagle Gold Project and Victoria's exploration programs; and

- Any other duties as required.

Impact / Accountability:

The incumbent is accountable to the Manager, Lands and Resources. The incumbent must abide by and be subject to VG's confidentiality requirements, environmental, health and safety policies as they apply to the Eagle Gold site. The work of the position will be conducted in accordance with established scientific methodologies and established laws, policies and procedures. The incumbent will work with VG's environmental team, NND and Victoria Liaisons and the CBA committee on issues that maybe complex.

Key Personal Contacts and Nature of Contacts:

WHO	NATURE OF CONTACT
Elders	Traditional cultural rules apply.
CBA Committee	Provide information and reports to the committee.
Council	Provide Project related information.
Executive Director	May be asked to provide Project information.
Manager of Lands and Resources	To receive direction from and report to.
NND and Victoria Gold Staff	May be asked to exchange information with.
NND and Victoria Liaisons	Provide information on environmental issues.

Positions to Supervise:

- None

Working Conditions:

Critical deadlines exist from time to time as does the requirement for intense mental concentration (in the development of papers and tracking of input from meetings). The position sometimes encounters angry or upset individuals with differing views of environmental issues. The position will often be in the field and required to work and travel in inclement weather conditions, working long hours and weekends. The nature of the position is such that the incumbent may have to travel in cramped, uncomfortable conditions (e.g. plane, all terrain vehicles, and snowmobiles) and will be required to handle field equipment (water quality monitoring, soil sampling, etc.) while walking long distances over rough terrain. The position sometimes has to work overtime and respond to emergencies.

The incumbent may be dealing with confidential information. Highest level of Confidentiality will be required. The incumbent will be required to follow all health and safety and other policy requirements at VG's project site.

Qualifications:

1) Education & Experience:

- Completion of a 2 year diploma in Environmental Studies, Science and/or Resource Management or equivalent;
- 2-3 years experience working in a land and resources management, setting preferably in a First Nation government, or;
- An equivalent combination of education, work experience and on-job-job training may be acceptable;
- Experience in applying and working with environmental management legislation and regulatory regime in the Yukon (Federal, Territorial and First Nation), and
- Experience working with Federal and Territorial Departments on environmental and/or resource management matters and knowledge of environmental issues in the Yukon especially related to mining and placer developments.

2) Office Equipment Skills:

- Computer skills (Microsoft Office), and;
- use of multi-line phone, fax, copier.

3) Specific Skills:

- The incumbent must have good wilderness travel skills and a willingness to be in the field in all seasons;
- Good background theory in environmental issues;
- Proven research, analysis, oral and written communication skills;
- Good organizational abilities are required as well as ability to work effectively in a cross cultural environment;
- Background in aboriginal land claims issues and strong interpersonal skills;
- Understanding of FNNND and CYFN structure and role in national issues is important, and;
- Knowledge of the UFA and FNNND Self Government Agreements, and traditions of Yukon and NND First Nation Citizens.

Conditions of Employment:

- Valid Class 5 Driver's License and Driver's Abstract
- Security Clearance
- FAC (or willing to obtain)
- Wilderness First Aid (or willing to obtain)
- Boat Operator Certificate (or willing to obtain)
- All-Terrain Vehicle (ATV) and Snow machine Operations Certificate (or willing to obtain)

Position Approval:

We approve this position as representative of the work to be performed and that the responsibility and authority levels identified have been delegated to this position.

Millie Olsen/ for
Executive Director

Date

Ronalda Moses
Manager, Human Resources

Date

I have read the position description and understand that it is a general description of the duties assigned to the position occupied by me.

Helaina Moses

Date

