



## Canadian Armed Forces Aboriginal Entry Plans

First Nations, Inuit and Métis Peoples tackle some of the most challenging and rewarding jobs in the Canadian Armed Forces. They are part of dynamic teams of skilled professionals and leaders.

Many Aboriginal people have taken advantage of the education and training opportunities that the Canadian Armed Forces offer, like paid college and university programs. As a result, they have become exceptional leaders in every field of the Canadian Armed Forces, from engineers and physiotherapists, to technicians and systems specialists.

A career in the Canadian Armed Forces is more than just a job. It is an opportunity to make a difference in Canada and in other parts of the world. It is a chance to be a part of a history of service and a community of people dedicated to preserving peace and security.

We work with Aboriginal communities, leaders and veterans to raise awareness of all a military career has to offer. Through our “CF Experience” programs, you will work and train with the Canadian Armed Forces for a specific period of time, and experience the lifestyle, without the commitment to joining the Canadian Armed Forces.

The Canadian Armed Forces offers three experience programs for Aboriginal Peoples:

- Aboriginal Leadership Opportunity Year
- Summer Training Programs
- Canadian Armed Forces Aboriginal Entry Program

The application process is competitive. You will be required to meet the Canadian Armed Forces enrolment standards. This includes the following: Canadian Armed Forces Aptitude Test, Medical, Interview and pass the Physical Fitness Test. **Also, we recommended that you submit your completed application in as soon as possible and prior to the application deadlines in order for us to facilitate the application process in a timely manner.**

If you have any questions on any of the programs contact:

**Sergeant Farid Karmali**  
**Canadian Armed Forces Recruiting Centre Pacific**  
**Detachment Victoria**  
**827 Fort Street, Main Floor**  
**Victoria BC V8W 1H6**

**Tel: 250-363-3940**  
**Cell: 250-361-7567**  
**Toll Free: 1-800-856-8488**  
**E-mail: [farid.karmali@forces.gc.ca](mailto:farid.karmali@forces.gc.ca)**  
**Website: [www.forces.ca](http://www.forces.ca)**

**Important dates for application deadline:**

- 1. Bold Eagle Program (Wainwright, AB): Mar 01, 2018**
- 2. Raven Program (Esquimalt, BC): Mar 01, 2018**
- 3. Black Bear Program (Oromocto, NB): Mar 01, 2018**
- 4. Aboriginal Leadership Opportunity Year (Kingston, ON): Feb 15, 2018**
- 5. Canadian Armed Forces Aboriginal Entry Program (St-Jean, QC): Nov 30, 2017**
- 6. Canadian Armed Forces Aboriginal Entry Program (Halifax, NS): Feb 10, 2018**
- 7. Canadian Armed Forces Aboriginal Entry Program (St-Jean, QC): Jul 31, 2018**



## Bold Eagle

<http://www.army.forces.gc.ca/boldeagle/>

Bold Eagle is a unique summer training and employment program for Aboriginal youth living in Western Canada or North-western Ontario that combines military training and Aboriginal cultural awareness. This summer training program gives participants a taste of military training with the option - but no commitment - to pursue part-time employment with the Canadian Armed Forces.

*Description.* This program integrates Aboriginal culture and Canadian Armed Forces Reserve Basic Military Training. Bold Eagle consists of two parts: Culture Camp, designed to be beneficial to youth from all backgrounds and ease the transition from civilian to military lifestyles, followed by military recruit training course. Recruits are enrolled in the Canadian Armed Forces at the start of their training. The course is the standard Army Reserve Basic Military Qualification and is taught by military personnel. Subjects include General Military Knowledge, Weapons Handling, Navigation, First Aid, Drill, and Survival skills.

*Culture.* The inclusion of Aboriginal culture is a key component to the success of Bold Eagle. The Culture Camp is conducted by Elders of different First Nations and Aboriginal groups, and focuses on common spiritual beliefs. Candidates have the opportunity to visit friends and family during attendance at a Pow wow.

*Benefits.* If you are selected, we arrange your travel to and from the program, living accommodations, food, clothing and all equipment. While you are in the program you are temporarily a Canadian Armed Forces member and are paid around \$3,700 for completing the full six weeks.

*Eligibility.* To apply for this program you must:

- Be an Aboriginal person (First Nation, Métis or Inuit, Status or Non-Status);
- Be a Canadian citizen;
- Be at least 16 years of age (parental or legal guardian consent required if under 19);
- Have completed at least Grade 10 (Sec III in Quebec);
- Meet the Canadian Armed Forces common enrolment medical standard.

**Where:** Canadian Armed Forces Base Wainwright, Alberta

**When:** 02 July – 11 August 2018 (Tentative Dates)

**How Long:** 6 Weeks

**Application Deadline:** 1 March 2018

**Benefit:** Approximately \$3700 for the summer

\* Bold Eagle graduates from BC may get four applied high school credits for completing course\*



## Raven

<http://www.raven.forces.gc.ca>

The Navy's Raven programme is a employment programme for Aboriginal youth that is designed to build bridges into the Aboriginal communities in Canada and to make Aboriginal youth aware of potential military or civilian careers with the Department of National Defence. Raven gives participants a taste of military training with the option - but no commitment - to pursue part-time employment with the Canadian Armed Forces. The programme is open to Aboriginal youth from across Canada.

*Description.* This program integrates Aboriginal culture and Canadian Armed Forces Reserve Basic Military Training. Raven consists of two parts: a Culture Camp, designed to be beneficial to youth from all backgrounds and ease the transition from civilian to military lifestyles, followed by a military recruit training course. Recruits are enrolled in the Canadian Armed Forces at the start of their training. The course is the standard Army Reserve Basic Military Qualification and is taught by military personnel. Subjects include General Military Knowledge, Weapons Handling, Navigation, First Aid, Drill, and Survival skills.

*Culture.* The inclusion of Aboriginal culture is a key component to the success of Raven. The Culture Camp is conducted by Elders of different First Nations and Aboriginal groups, and focuses on common spiritual beliefs.

*Benefits.* If you are selected, we arrange your travel to and from the program, living accommodations, food, clothing and all equipment. While you are in the program you are temporarily a Canadian Armed Forces member and are paid around \$3,700 for completing the full six weeks.

*Eligibility.* To apply for this program you must:

- Be an Aboriginal person (First Nation, Métis or Inuit, Status or Non-Status);
- Be a Canadian citizen;
- Be at least 16 years of age (parental or legal guardian consent required if under 19);
- Have completed at least Grade 10 (Sec III in Quebec);
- Meet the Canadian Armed Forces common enrolment medical standard.

**Where:** Canadian Armed Forces Base Esquimalt, Victoria, British Columbia

**When:** 07 July – 20 August 2018 (Tentative Dates)

**How Long:** 6 Weeks

**Application Deadline:** 1 March 2018

**Benefit:** \$3700 for the summer

\* Raven graduates from BC may get four applied high school credits for completing course\*



## Black Bear

This Youth Development Program is an employment programme for Aboriginal youth that is designed to build bridges into the Aboriginal communities in Canada and to make Aboriginal youth aware of potential military or civilian careers with the Department of National Defence. Black Bear gives participants a taste of military training with the option - but no commitment - to pursue part-time employment with the Canadian Armed Forces. The programme is open to Aboriginal youth from across Canada.

*Description.* This program integrates Aboriginal culture and Canadian Armed Forces Reserve Basic Military Training. Black Bear consists of two parts: a Culture Camp, designed to be beneficial to youth from all backgrounds and ease the transition from civilian to military lifestyles, followed by a military recruit training course. Recruits are enrolled in the Canadian Armed Forces at the start of their training. The course is the standard Army Reserve Basic Military Qualification and is taught by military personnel. Subjects include General Military Knowledge, Weapons Handling, Navigation, First Aid, Drill, and Survival skills.

*Culture.* The inclusion of Aboriginal culture is a key component to the success of Black Bear. The Culture Camp is conducted by Elders of different First Nations and Aboriginal groups, and focuses on common Aboriginal culture, and spiritual beliefs.

*Benefits.* If you are selected, we arrange your travel to and from the program, living accommodations, food, clothing and all equipment. While you are in the program you are temporarily a Canadian Armed Forces member and are paid around \$3,700 for completing the full six weeks.

*Eligibility.* To apply for this program you must:

- Be an Aboriginal person (First Nation, Métis or Inuit, Status or Non-Status);
- Be a Canadian citizen;
- Be at least 16 years of age (parental or legal guardian consent required if under 19);
- Have completed at least Grade 10 (Sec III in Quebec);
- Meet the Canadian Armed Forces common enrolment medical standard

**Where:** Canadian Armed Forces Base Gagetown, New Brunswick

**When:** 2 July – 12 August 2018 (Tentative Dates)

**How Long:** 6 Weeks

**Application Deadline:** 1 March 2018

**Benefit:** Approximately \$3700 for the summer

\* Black Bear graduates from BC may get four applied high school credits for completing course\*



## Canadian Armed Forces Aboriginal Entry Program (CFAEP)

The Canadian Armed Forces Aboriginal Entry Program is a special three-week program for Aboriginal Peoples who are considering a career in the Canadian Armed Forces. During the program, you get hands-on experience with military training, careers, and lifestyle with no obligation to join the Canadian Armed Forces. At the end of the program, you receive \$1,200 for completing the program and a certificate of military achievement.

There will be three courses offered in two different locations, first one in Halifax, Nova Scotia and two in St-Jean, Quebec.

*Description.* Participants experience portions of the Basic Military Qualification such as morning inspections, daily physical fitness and sports, navigation with compass and maps, basic weapons training and military drill. They are provided with information about military careers and entry plans and they are given the opportunity to become more familiar with Canadian Armed Forces environments through activities such as ship tours, visits to Air Force squadrons and living in field conditions. Civilian Aboriginal counsellors are on staff and available to assist with the transition to military life.

*Culture.* Participants learn of the long and proud history of Aboriginal People in Canada's military. Aboriginal counsellors are members of the full-time staff and are available at all times to assist with any cultural concerns. The counsellors also assist with problems of homesickness or other issues concerning separation from communities and families.

*Benefits.* If you are selected for the course, the Canadian Armed Forces will provide your transportation, housing and food, as well as clothing and all necessary equipment to complete the course. Graduates who choose to enrol will go through the selection process. They must meet all the enrolment requirements before they are selected for an occupation in the Canadian Armed Forces and you return home until the next available Basic Training course starts.

*Eligibility.* To apply for this program you must:

- Be an Aboriginal person (First Nation, Métis or Inuit, Status or Non-Status);
- Be a Canadian citizen;
- Be at least 17 years of age (parental or legal guardian consent required if under 19);
- Have completed at least Grade 10 (Sec III in Quebec);
- Meet the Canadian Armed Forces common enrolment medical standard.

**Where:** Canadian Armed Forces Leadership and Recruit School in St-Jean, Quebec

**When:** 25 February – 19 March 2018 & 29 October – 19 November 2018 (Tentative Dates)

**How Long:** 3 Weeks

**Application Deadline:** 30 November 2017 & 31 July 2018

**Benefit:** \$1,200 bonus for completing the course and awarded a certificate of military achievement.

**Where:** Canadian Armed Forces Base Halifax, Nova Scotia

**When:** 07 - 27 May 2018 (Tentative Dates)

**How Long:** 3 Weeks

**Application Deadline:** 10 February 2018

**Benefit:** \$1,200 bonus for completing the course and awarded a certificate of military achievement.



## Aboriginal Leadership Opportunity Year (ALOY)

The Aboriginal Leadership Opportunities Year (ALOY) gives you a highly positive, productive, one-year educational and leadership experience through the Royal Military College of Canada (RMC) in Kingston, Ontario. The ALOY program includes sports, field trips, leadership development, military training, cultural support activities, and individual learning plans. Based on an assessment of your academic attainment, you will be provided the opportunity to develop an individual learning plan comprised of non-credit preparatory courses with individual or small group tutorials and/or first year university courses as listed in the RMC calendar. Second Language Training may also be available. All application must be submitted by **February 15, 2018** so that all the arrangements can be made for the beginning of the school year in September.

At the end of the year, provided you meet the academic requirements you will be given the opportunity to apply to continue at RMC in a degree program and will be converted to service under the terms of the Regular Officer Training Program (ROTP). Alternately, some participants may be offered the opportunity to continue at RMC under the Reserve Entry Training Plan (RETP), Non-Commission Member Entry Plan or you may return to your community. You may cease participation in the program at any time during the year without penalty.

**Benefits:** Under the terms of this program you will be enrolled in the Canadian Armed Forces for a period of one year as an Officer Cadet. You will be paid \$1567 per month as an Officer Cadet and will receive free tuition and issue of textbooks and uniforms. Rations and Quarters will be deducted from your pay.

**Eligibility:** To apply for this program you must:

- Be at least 17 years of age (parental or legal guardian consent required if under 19) or older;
- Have completed Grade 12, Secondary 5, or the GED in the current academic year;
- Meet the Canadian Armed Forces common enrolment medical standard; and
- Be an Aboriginal Canadian.